

SCHOOL OF NURSING

Clinical Faculty and Preceptor Academy



Geisinger
College of
Health Sciences

Free educational opportunity to train nurses and educators.

What is it?

The Geisinger School of Nursing and the Pennsylvania Nursing Workforce Coalition (PA-NWC) are collaborating to improve the training, preparation and availability of clinical faculty and preceptors. The Clinical Faculty and Preceptor Academy (CFPA) provides a unique educational opportunity to bridge the foundational knowledge gap between being an expert nurse or advanced practice provider (APP) and a novice educator in the clinical setting to nursing students.

What does it cost?

Thanks to a grant received by Health Resources and Service Administration (HRSA), all nurses and APPs are eligible to receive free education who live or work in HRSA Region 3 (PA, MD, DE, VA, WV, DC) through September 2026. Those outside HRSA Region 3 will pay a practical fee for this education:

CFPA 101: \$63 – 10 CEUs available for \$15

CFPA 201: \$83 – 6 CEUs available for \$25

Who is it for?

Healthcare organizations

Being a great clinician does not always equate to being a great educator. The CFPA courses build a foundation for staff nurses and APPs to become clinical educators, giving students a great experience with the organization and improving staff engagement and job satisfaction.

Academic institutions

Clinicians do not often get proper education or training on how to provide quality clinical education. The CFPA courses provide foundational knowledge to enhance clinical faculty orientation and preceptor training and add to an established knowledge base of experienced educators.

Individuals

Feeling unprepared or unqualified to educate nursing students and APPs can lead to frustration, burnout, and hesitation in taking on an educational role. For those who want to enhance their skills as a clinical educator to LPN, RN and APP students, the CFPA courses provide professional development and tools that refine teaching abilities and boost confidence.

Why CFPA?

CFPA 101:

Fundamental Concepts for Clinical Faculty and Preceptors, an online, asynchronous, do-at-your-own-pace course, was designed with an innovative interactive approach using longitudinal unfolding stories over 6 modules. The course consists of 6 modules with horizontal concept threads that weave throughout the educational experience. Embedded knowledge checks in each module make sure learning is occurring and a summative capstone is evaluated by a faculty member from the Geisinger School of Nursing to verify that concepts are understood and ready to be applied in real-life situations. Upon successful completion of the course, you'll be eligible for 10 CE credits.

CFPA 201:

Fundamental Concepts for Advanced Practice Preceptors is a 4-module, online, asynchronous, self-paced course that offers unique educational opportunities for advanced practice providers who precept APP students. Precepting APP students in a high-stakes clinical environment and teaching clinical workflows to these learners requires a different level of preceptor training. Upon completion of the entire course, you will complete a comprehensive exam to obtain certification and be eligible for 6 CME credits.

The 4 course modules in CFPA 201 include:

1. Evidence-based approaches to foster learner development
2. Enhancing learner development through feedback
3. Evidence-based assessment & evaluation strategies
4. Psychologically safe teaching and learning in high-stakes clinical environments

The pillars of the CFPA 101 course modules include:

1. Basic Principles of Teaching and Learning
2. Effective Professional Communication
3. Elements of Teaching Strategies
4. Fundamentals of Assessment and Evaluation
5. Transition to Novice Educator Role – Faculty Identity Formation
6. Emergency/Disaster Management Principles and Nursing Education

Concepts and threads interwoven in both courses include:

1. Qualities of effective clinical teachers
2. Incorporating learners into the clinical workflow
3. Bridging learning gaps
4. Supporting diverse learning needs of students
5. Understanding generational differences
6. Recognizing implicit bias
7. Creating a culture of safety and success

How do I get more information?

Scan our QR code below to visit the CFPA website.



Find out more about the CFPA

Questions? Reach out to:

cfpa@geisinger.edu



Learn about the Pennsylvania Nursing Workforce Coalition



PENNSYLVANIA NURSING WORKFORCE COALITION

a PHMC affiliate program

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