Pennsylvania Nursing Workforce Coalition (PA-NWC)

Nurse Diversity Council (NDC)

Student Nurse Subcommittee

Overview of Program and Responsibilities 2027-2028

Purpose of the Student Nurse Subcommittee: To design, plan, and implement an inclusive, impactful event that promotes professional growth for nursing students at all stages of their education. This initiative supports the Pennsylvania Nursing Workforce Coalition (PA-NWC) Nurse Diversity Council (NDC)'s mission to advance equity, representation, and cultural humility among nursing students and within the nursing workforce.

Roles and Responsibilities:

1. Attend monthly meetings with NDC Student Nurse Liaison (Heather Polidori – Heather.M.Polidori@villanova.edu) to discuss goals, initiatives, and planning for the Student Nurse Professional Development Day scheduled for October 2027.
2. Meet with other Student Nurse Subcommittee members monthly to discuss the subcommittee's vision, plans, and goals for the year, including the proposal for at least one session for the Student Professional Development Week.
    a. This session should reflect diverse perspectives and inclusive concepts.
    b. The Student Professional Development Week occurs every year in October virtually.
3. Serving on this subcommittee requires a 1-year term commitment (January 2027 - January 2028). If you are unable to serve the full term, you are asked to find a replacement member to serve the remainder of your term.
4. The Student Nurse Subcommittee for planning at least one session for the Student Professional Development Week. This responsibility includes:
    a. Collaborating with NDC Student Nurse Liaison to ensure sessions align with the featured topics of the year
    b. Working with NDC Student Nurse Liaison to secure guest speaker(s) and/or program sponsors (i.e., schools, hospitals, professional organizations, product lines)
    c. Planning session activities (i.e., discussion prompts, engaging activity)
    d. Creating activity materials if applicable (i.e., PowerPoint, Kahoot, Mentimeter, handouts)

e. Submitting feedback to the NDC about future programming when requested
f. Promoting the Student Nurse Professional Development Week to your peers and faculty
g. Contributing to the development of promotional materials (i.e., flyers, social media posts)
h. Designing and pre- and post-session survey to measure the impact of the session and summarizing the findings for the NDC to inform future initiatives

Benefits of Serving on the Subcommittee includes personal and professional growth opportunities, including:

- *Leadership Development*
  - Gain experience in planning and executing a large-scale professional event.
  - Build skills in collaboration, delegation, and decision-making.
- *Networking Opportunities*
  - Connect with nursing leaders, faculty, and peers across diverse programs.
  - Establish relationships that can lead to mentorship and career advancement.
- *Advocacy and Impact*
  - Contribute to initiatives that promote diversity, equity, and inclusion in nursing.
  - Influence programming that addresses health equity and cultural competence.
- *Resume and Portfolio Enhancement*
  - Document your role in a professional development event for future job or academic program applications.
  - Showcase experience in event planning, DEI advocacy, and interprofessional collaboration.
- *Skill Building*
  - Strengthen communication, organizational, and project management skills.
  - Learn strategies to foster inclusive environments.
- *Voice and Representation*
  - Ensure student perspectives shape the event's content and priorities.

- Advocate for issues that matter to post-graduate nursing students.

How to Join:

Complete the application by December 20, 2026. Apply Here!