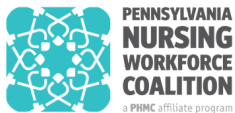


FY2026 Impact Report



The **Pennsylvania Nursing Workforce Coalition (PA-NWC)** aims to advance a nursing workforce that will lead healthcare transformation by cultivating strategic partnerships with diverse populations and organizations.



4,355

PA Graduate Nurses participated in the 12-month PA-NRC*

**Represents Pennsylvania nurse residents who started their program in 2024 and completed it in 2025.*



596

Additional PA Registered Nurses retained through the PA-NRC compared to the national average*



\$52.5M

Turnover costs avoided through the improved retention rate*

Professional Development

406

PA Nursing Faculty and Preceptors

Enrolled in the **Clinical Faculty Preceptor Academy (CFPA)** on-demand curriculum created in partnership with the Geisinger School of Nursing

346

Total Participants in

Live, virtual Professional development opportunities

2

New Programs Developed

PA Nurse Leader Connect in partnership with PA Organization of Nurse Leaders (PONL)

Perinatal Nurse Home Visitor Apprenticeship

78 of 146

Acute care hospitals in PA participate in the PA-NRC, excluding specialty and federal hospitals

53%

Acute care hospitals participate in the PA-NRC

First-year retention rate for PA Graduate Nurses who participated in the 2024 PA-NRC

91% vs 77%

National average

228

RNs received Nursing Continuing Professional Development (NCPD) Contact Hours

**Please visit our website for more details about our PA-NRC data.*

7

CFPA Implementation Sites

Including **5 academic partners** and **2 healthcare systems**

What Our Members Are Saying

“

Working with the PA-NWC Nurse Diversity Council has been an absolute joy, especially in my role as Student Nurse Liaison and facilitating the newly created Student Subcommittees. Encouraging students from a multitude of backgrounds and experience levels to engage in the development of leadership skills and crafting professional development opportunities for nursing students, educators, and practicing nurses across PA has been a rewarding experience. Our profession has amazing nurses entering the workforce, and I am grateful to be a part of their transformation into leaders and advocates.

Student Nurse Liaison, Nurse Diversity Council

“

I'm incredibly grateful to be part of the PA-NWC, where I've been given the opportunity to grow as a student nurse, leader, and advocate. As Co-Chair of the NDC Student Subcommittee, I've been able to lead fellow students, learn from nursing leaders, and contribute ideas that create more inclusive opportunities for the next generation of nurses. Being part of the PA-NWC has given me confidence in my voice and shown me the importance of bringing students into conversations that shape our profession.

Co-Chair, Nurse Diversity Council
Student Subcommittee

“

Being part of the PA-NWC means contributing to a collective effort to strengthen communities and improve health outcomes through nursing knowledge, skill, and care. As a public health nurse, I value the opportunity to connect with others, advocate for health equity, and translate shared knowledge into meaningful action. To me, the PA-NWC's work is about bringing people together, amplifying voices, and building a stronger community. Being part of its Nurse Diversity Council offers an opportunity to learn, contribute, and make a difference alongside others.

Co-Chair, Nurse Diversity Council



www.panursingworkforce.org

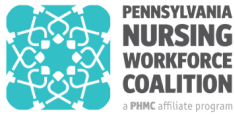


panursingworkforce@phmc.org



[@PANursingWorkforceCoalition](https://www.linkedin.com/company/PANursingWorkforceCoalition)

FY2026 Impact Report



The **Pennsylvania Nursing Workforce Coalition (PA-NWC)** aims to advance a nursing workforce that will lead healthcare transformation by cultivating strategic partnerships with diverse populations and organizations.

Our Advisory Board

AARP Pennsylvania
Children's Hospital of Philadelphia (CHOP)
Convenient Care Association
Geisinger Health System
Hospital and Healthsystem Association of Pennsylvania (HAP)
Independence Blue Cross Foundation
Thomas Jefferson University - College of Nursing
Jefferson Health
Main Line Health
National Association of Hispanic Nurses (NAHN) – Philadelphia Chapter
National Association of Nigerian Nurses in North America (NANNA)
National Nurse-Led Care Consortium (NNCC)
PA Nurse Residency Collaborative (PA-NRC)
Penn Medicine

Penn State Ross and Carol Nese College of Nursing
Pennsylvania Coalition of Nurse Practitioners (PCNP)
Pennsylvania Consortium of Associate Degree Nursing Programs
Pennsylvania Office of Rural Health
Pennsylvania Organization of Nurse Leaders (PONL)
Patient Safety Authority (PSA)
Pennsylvania Public Health Association (PPHA)
Pennsylvania State Nurses Association (PSNA)
SEIU Healthcare Pennsylvania
Southeastern Pennsylvania Area Black Nurses Association (SEPABNA)
Student Nurses' Association of Pennsylvania (SNAP)
University of Pennsylvania School of Nursing
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UPMC

THANK YOU TO OUR SPONSORS



TO OUR GOLD SPONSOR



TO OUR SILVER SPONSOR

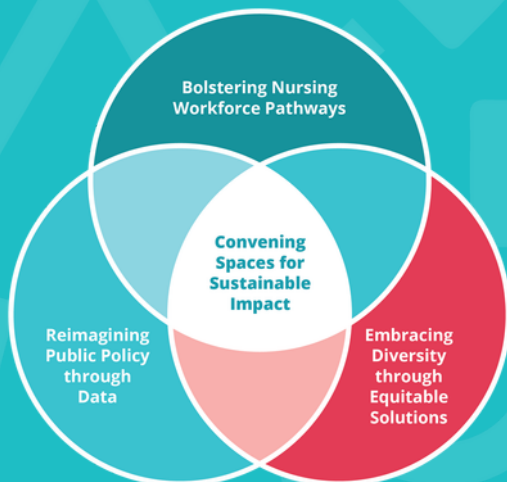
Geisinger



TO OUR BRONZE SPONSOR



Penn Medicine



Network of Networks

The PA-NWC leads the state in creating learning communities for nurses and healthcare partners through in-person and virtual opportunities, including conferences, peer-to-peer learning, informal gatherings, and webinars.

**To continue our work and expand our programs, we need your help!
Scan the QR code below to contribute to our sustainability.**

How to Get Involved

- Join a committee or working group
- Share expertise, data, or best practices
- Partner with us on research, policy, or program development
- Invite colleagues to engage with PA-NWC initiatives
- Support our work through sponsorship or collaborative projects



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